



# CHRIST NAGAR COLLEGE

INTERNAL QUALITY ASSURANCE CELL



## STRATEGIC PLAN

2019-2025



## Our Vision

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To be a national leader in transforming lives through an excellent, innovative, radical, rigorous, relevant and compassionate approach to education

## Our Mission

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Christ Nagar College inspires, prepares, and empowers students to succeed in a changing world

## Our Values

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- ✦ As a CMI educational institution, Christ Nagar College considers education as integral to the formation of the human person for the fulfilment of his/her individual and social responsibilities.
- ✦ The college aims at forming leaders who are intellectually competent, spiritually mature, morally upright, psychologically integrated, physically healthy and socially acceptable, who are open to growth and will champion the cause of justice, love, truth and peace
- ✦ The college also aims at creating a just and human society where the dignity of the human person is respected, where unjust social structures are challenged, where our cultural heritage of ahimsa, religious harmony and national integration are upheld, where the poor and the downtrodden are specially taken care of.
- ✦ The college is open to all students irrespective of caste and creed; they are accepted and cherished as they are and are helped to grow in their cultural, social and religious tradition.
- ✦ The college expects students, parents and teachers to share the CMI vision of education and to co-operate with the college wholeheartedly.

# SWOC Analysis for Christ Nagar College

## Institutional Strength

- The mission and vision are inspired by our founder Saint Kuriakose Elias Chavara and Carmelites of Mary Immaculate (CMI) fathers, the pioneers in the field of education and social reforms.
- Earned a reputation as one of the best colleges under the University of Kerala within a decade with 10 UG courses and 3 PG courses offered in various fields of education.
- Strong management with a progressive vision, democratic and liberal attitude along with an uncompromising commitment to be the leaders in the educational field.
- College located 12 km from the city limits with bus facility to all routes.
- Pleasant ambiance set on a sprawling campus of 37.5 acres of land enveloped by the bounty of nature.
- Dedicated, qualified, and highly professional faculty appointed purely on a merit basis having strong social commitments who act as role models for students.
- Well-functioning Internal Quality Assurance Cell.
- Active participation in national and state-level skill development missions by forming skill development initiatives through IEDC and college level entrepreneurship development cells.
- Active participation of students in various co-curricular and extracurricular activities including cultural festivals (national as well as state level)
- Regular achievements in various arts and sports activities.
- A fully automated, spacious library subscribing to 20 national and international journals, periodicals/magazines, and 8 daily newspapers. The operations are managed by the latest version of “Koha Integrated Library Management System Software” along with INFLIBNET connectivity.
- Unbeatable infrastructure including smart classrooms, conference facilities, equipped laboratories, media and theatre rooms, computer labs, library, sports and fitness club, canteen and cafeteria, and gym facilities.
- Green initiatives including vegetable cultivation, rainwater harvesting, waste management, plastic-free campus, pedestrian-friendly pathway, and Miyawaki forest.
- Supportive PTA and alumni.

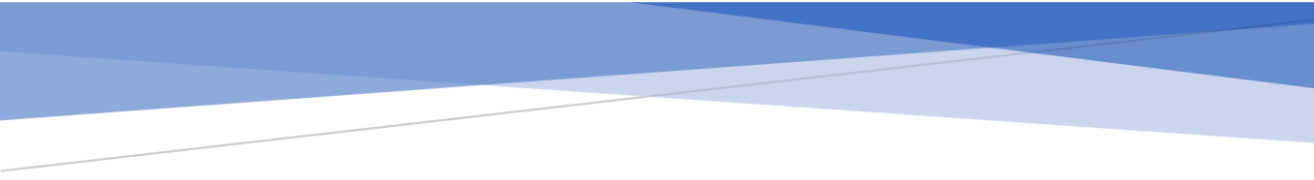
- MoUs signed with various national and international organizations.
- ICT enabled teaching-learning process.
- The college has an IGNOU study centre that facilitates online and distance courses.
- Regular monitoring of course objectives for all batches.
- Very high pass percentages in university exams and academic excellence marked by university ranks and a high percentage of students applying for higher studies in reputed institutions in India and abroad.
- Well-functioning placement Cell that ensures best placements for the students graduating from Christ Nagar College.

### **Institutional Weakness**

- Even though the institution marks the top position in academic progress, inter-disciplinary, as well as trans-disciplinary research, has to be encouraged by starting post-graduation for all subjects.
- Industrial internships and collaborations with international organisation have to be increased.
- Number of multidisciplinary courses promoting dual degree programmes should be increased.
- Offering new programmes and restructuring curriculum according to the changing professional landscapes should be promoted for which university approval is needed.
- New distant/online courses should be provided.
- Not a residential campus, since a residential one holds immense significance as it fosters a vibrant community, promotes greater student engagement, and facilitates holistic personal and academic development.

### **Institutional Opportunity**

- Institution has the potential to become an autonomous institution.
- Start-ups are promoted among the students to emerge as successful Entrepreneurs beneficial to society.
- Can become a centre for promoting and understanding the Indian knowledge system, art, culture, and history, allowing students to broaden their horizons beyond traditional classroom settings.
- Conferences conducted online and offline give students' opportunities to interact with eminent personalities and be aware of recent trends in their area of interest.
- Getting employed in various MNCs via campus drives.

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- Efficient implementation of the New Education Policy will help the institution to evolve as a centre of excellence within a short time, thereby giving an opportunity to raise its status to an autonomous institution and later to a State University.
  - Moulding the students as good citizens through NSS unit and active clubs functioning in the college.

### **Institutional Challenges**

- Insufficient working days to complete a course, even though it is a matter which requires university-level intervention.
- Increasing the number of high-impact journals and publications.
- Library usage and reading habits of students have to be promoted as they are more addicted to e-materials that may include unauthentic and fake information. In an era dominated by online content and e-libraries, it is crucial to encourage students to engage in offline reading, emphasizing the importance of authentic documents and avoiding the pitfalls of misinformation prevalent in digital platforms.
- Courses that attract national as well as international students should also be started.
- NCC unit has to be started.

# RECOMMENDATIONS FOR THE STRATEGIC PERSPECTIVE PLAN

**2019-2025**

SI No.	Focus Areas	Remarks
1	Academics	<ul style="list-style-type: none"> <li>● Provide Add-on courses for first year students in all departments.</li> <li>● Plan outcome based analysis for all courses</li> <li>● Upgrade to P.G. department of Science courses</li> </ul>
2	Infrastructure	<ul style="list-style-type: none"> <li>● Construction of indoor sports hub and gym</li> <li>● Separate department for Physical Education and Management Studies</li> <li>● Separate room for women's recreation</li> <li>● Planned the construction of basketball court, volley ball court, football court and Kho-kho court</li> <li>● Separate computer lab for Mathematics students</li> </ul>
3	Staff empowerment	<ul style="list-style-type: none"> <li>● Mentor training</li> <li>● Training programme on regular basis for non-teaching staff</li> <li>● Orientation and refresher course for teaching staff</li> </ul>
4	Student support activities	<ul style="list-style-type: none"> <li>● Sign MOU's with companies/ institutions for providing students, a chance to do internship, industrial visit and add-on courses</li> <li>● Remedial classes for slow learners</li> <li>● Bring NCC</li> <li>● Establish career guidance and soft skill training to all students</li> <li>● Register Alumni Association</li> </ul>
5	Extracurricular activities	<ul style="list-style-type: none"> <li>● Social responsibility enlightenment programmes</li> <li>● Ensuring more participation in Youth Festival, NSS and Sports</li> <li>● Conduct inter-collegiate competitions</li> <li>● Christ Nagar College as a host in conducting University Sports Events</li> </ul>

6	Research	<ul style="list-style-type: none"> <li>● All faculties should attain Ph.D. by 2025.</li> <li>● Increase the number of publications in UGC care listed journals</li> <li>● Appointing teachers with guideship experience</li> </ul>
7	Finance	<ul style="list-style-type: none"> <li>● Strengthen the Alumni association and raise funds for departmental development activities</li> <li>● Collection of funds by making the college, host for both University and National sports tournaments</li> <li>● Collaborate with other organisations to conduct various programmes in departments</li> </ul>
8	Technology	<ul style="list-style-type: none"> <li>● Digital equipment to measure the health and physical compatibility of both students and staff</li> <li>● Projector and laptop in each department</li> <li>● ICT enabled classroom</li> </ul>
9	Extension	<ul style="list-style-type: none"> <li>● Plan 'one day one rupee challenge' to help cancer patients</li> <li>● Ensure at least one charity programme in each year from every department.</li> <li>● Strengthen the department association and organize campaigns</li> <li>● Conduct programmes related to environmental protection</li> <li>● Inspire our students to help the weaker school students in the locality</li> </ul>
10	Library	<ul style="list-style-type: none"> <li>● Establish department library</li> <li>● Upgrade to digital library</li> <li>● Establish a film library</li> <li>● Ensure adequate number of staff in the library</li> </ul>
11	Office	<ul style="list-style-type: none"> <li>● Hire a ground staff</li> <li>● Maintain Department-wise attendance</li> <li>● Renovation of office building</li> </ul>

## Road map to attain the Strategic Goals

### Focus Area 1: Academics

SI No.	Action Plan	Target Year
1.1	Provide Add-on courses for first year students in all departments.	2020
1.2	Plan outcome based analysis for all courses.	2020
1.3	Upgrade to P.G. department of Science courses	2020

### Focus Area 2: Infrastructure Expansion: Sports, Technology and Library

SI No	Action Plan	Target Year
2.1	Construction of indoor sports hub and gym.	2020
2.2	Separate department for Physical Education and Management Studies.	2020
2.3	Separate room for women's recreation	2020
2.4	Planned the construction of basketball court, volley ball court, football court and Kho-kho court.	2021
2.5	Separate computer lab for Mathematics students	2020
2.6	Digital equipment to measure the health and physical compatibility of both students and staff.	2020
2.7	ICT enabled classroom.	2022
2.8	Establish department library	2022
2.9	Upgrade to digital library.	2023
2.10	Establish a film library.	2024
2.11	Ensure adequate number of staff in library.	2023



### Focus Area 3: Staff empowerment

SI No	Action Plan	Target Year
3.1	Training programme on regular basis for non-teaching staff	2021
3.2	Orientation and refresher course for teaching staff	2023

### Focus Area 4: Strengthening Research Activities

SI No	Action Plan	Target Year
4.1	All faculties should attain Ph.D.	2025
4.2	Increase the number of publications in UGC care listed journals.	2023
4.3	Appointing teachers with guideship experience.	2025

### Focus Area 5: Student Support and Extracurricular Activities

SI No	Action Plan	Target Year
5.1	Sign MOU's with companies/institutions for providing students, a chance to do internship, industrial visit and add-on courses.	2020
5.2	Bring NCC.	2024
5.3	Establish career guidance and soft skill training to all students.	2021
5.4	Register Alumni Association.	2021
5.5	Social responsibility enlightenment programmes.	2021
5.6	Ensuring more participation in Youth Festival, NSS and Sports.	2021
5.7	Conduct inter-collegiate competitions.	2024

5.8	Christ Nagar College as a host in conducting University Sports Events.	2025
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### **Focus Area 6: Mobilisation of funds**

<b>SI No</b>	<b>Action Plan</b>	<b>Target Year</b>
6.1	Strengthen the Alumni association and raise funds for departmental development activities	2022
6.2	Collection of funds by making the college host for both University and National sports tournaments	2025
6.3	Collaborate with other organisations to conduct various programmes in departments	2020

### **Focus Area 7: Strengthening Student Oriented Social Activities**

<b>SI No</b>	<b>Action Plan</b>	<b>Target Year</b>
7.1	Plan 'one day one rupee challenge' to help cancer patients.	2023
7.2	Ensure at least one charity programme in each year from every department.	2023
7.3	Strengthen the department association and organize campaigns.	2023
7.4	Conduct programmes related to environmental protection.	2021
7.5	Inspire our students to help the weaker school students in the locality.	2023